

EWUNI

East-West University

Approved by the Order of the President № 01-12

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Introduction

East-West University (EWU) is proud to present its 7-Year Strategic Plan, a comprehensive roadmap designed to guide the institution towards academic excellence, innovation, and sustainable growth. This document reflects EWU's unwavering commitment to fostering a diverse, inclusive, and forward-thinking educational environment that prepares students to thrive in a rapidly evolving global landscape.

As we embark on this journey, we recognize the profound responsibility and opportunity to shape the future of higher education. This strategic plan is rooted in the core values that define EWU: integrity, collaboration, innovation, and dedication to student success. These guiding principles serve as the foundation for our efforts to address the challenges of today while preparing for the opportunities of tomorrow.

The 7-Year Strategic Plan serves not only as a blueprint for our aspirations but also as a pledge to our stakeholders, including students, faculty, staff, alumni, and the broader community. Through careful planning, thoughtful decision-making, and an unwavering focus on our mission, we aim to build a brighter and more impactful future for all.

Section I: Institutional Mission and Vision

Article 1. Mission

East-West University's mission is to provide higher education based on deep scientific knowledge and solid practical experience, fostering the expansion of individuals' knowledge, skills, values, and perspectives. The university strives to create a university environment aligned with the best international practices, promote intercultural dialogue, achieve high employment rates for graduates in local and international labor markets, and contribute to the development of a knowledge-based civil society.

Article 2. Vision

The university aims to become an internationally recognized educational institution in terms of quality education, effective management, the development of scientific research, and community engagement. It will create an enabling environment for the personal and professional growth of students and academic staff, contributing to the development of societal values and the realization of lifelong learning principles.

Article 3. Goal

The university aims to create a modern educational environment that meets high international standards, addresses contemporary challenges, and establishes itself as a student-centered, quality educational and research institution.

East-West University (EWU) is dedicated to fostering an environment where academic excellence, innovation, and inclusivity converge to empower students and contribute to societal advancement. The goals of the university serve as the guiding principles that shape its academic, research, and community engagement initiatives. Rooted

in a commitment to global standards and responsive to the evolving demands of education and industry, these goals reflect EWU's mission to prepare individuals for leadership roles in a complex and interconnected world.

At the heart of EWU's aspirations lies the pursuit of excellence in all dimensions of its operations. This encompasses providing a transformative educational experience that nurtures critical thinking, ethical reasoning, and creativity while promoting lifelong learning. By establishing a dynamic nexus between education, research, and societal needs, the university seeks to bridge the gap between theory and practice, ensuring that graduates are equipped with the skills and knowledge necessary to excel in diverse professional settings.

EWU's goals also underscore its commitment to fostering a vibrant, inclusive, and supportive academic community. By cultivating an environment that celebrates diversity, promotes equity, and values cultural exchange, the university strives to create a space where all members can thrive and contribute meaningfully. Moreover, EWU recognizes its role as a catalyst for change within its local and global communities. Through robust partnerships, innovative research, and impactful service initiatives, the university aims to address pressing societal challenges and drive sustainable development.

The goals of East-West University are not merely aspirations but actionable priorities that define its strategic direction and operational ethos. By setting clear, measurable objectives, EWU ensures that its vision translates into tangible outcomes, reflecting its unwavering dedication to shaping a brighter future for individuals, communities, and society as a whole. These goals serve as a testament to the university's resolve to lead, inspire, and transform in an era of rapid change and boundless possibility.

Article 4. Values

The values upheld by the university include:

- Academic freedom, integrity, and critical thinking
- Equality and fairness
- Cooperation and trust
- Responsibility, accountability, and transparency
- Development of innovative approaches in educational, research, and professional activities
- Strict adherence to professional ethical principles
- Upholding and fostering principles of social responsibility
- Respect for human rights and freedoms
- o Intercultural dialogue and internationalization

Section II: Strategic goals and priorities

This Strategic Plan outlines a clear set of goals aimed at enhancing the university's performance across critical domains:

Article 1. Strategic Priority 1: Academic Excellence

Elevate the quality of education by fostering innovative teaching methodologies, expanding research opportunities, and strengthening curricula aligned with global standards.

N	Strategic Goal	Description
1	Enhance Curriculum and Program Quality	Regularly review and update academic programs to align with global standards, industry demands, and trends. Integrate interdisciplinary approaches to provide comprehensive knowledge across fields.
2	Foster Innovative Teaching and Learning	Implement modern pedagogical methods like active learning, problem- based learning, and simulation education. Utilize cutting-edge technologies like virtual reality and Al-driven platforms to enhance student engagement.
3	Strengthen Research and Scholarship	Expand faculty and student opportunities for high-quality research and publications. Provide funding and resources for collaborative research on global and local challenges.
4	Attract and Retain Outstanding Faculty	Develop competitive recruitment and retention strategies for world- class educators and researchers. Offer professional development programs for continuous faculty skill enhancement.
5	Promote Global and Local Partnerships	Collaborate with international universities, research institutions, and industries to enrich programs. Partner with local organizations to address community challenges and provide real-world learning experiences.
6	Support Student Success and Development	Implement robust academic advising and mentorship programs to support personal and professional growth. Provide co-curricular opportunities for leadership, teamwork, and communication skills development.
7	Commit to Diversity and Inclusion	Ensure curricula reflect diverse perspectives and promote intercultural understanding. Create an inclusive campus environment supporting diverse students and staff.
8	Measure and Improve Academic Outcomes	Use data-driven methods to assess student learning outcomes and program effectiveness. Implement continuous improvements based on feedback from students, faculty, and partners.
9	Develop Infrastructure for Excellence	Invest in state-of-the-art facilities, libraries, and labs to support teaching and research. Ensure technological infrastructure supports innovative delivery methods and global connectivity.
10	Enhance Accreditation and Recognition	Maintain compliance with national and international accreditation standards for credibility and quality. Pursue additional accreditations and rankings to elevate the university's reputation.

East-West University is committed to achieving academic excellence by continually refining its educational offerings and fostering an environment of innovation. The university prioritizes the enhancement of curriculum quality, ensuring it aligns with global standards and industry expectations. This includes establishing a regular review process to incorporate feedback from stakeholders such as students, faculty, and industry leaders. The institution is dedicated to expanding its research capacity by funding interdisciplinary initiatives, supporting the establishment of research centers, and encouraging faculty and students to publish in high-impact academic journals. To further enrich academic standards, the university invests in faculty development programs, offering opportunities for advanced training, participation in international conferences, and professional exchange programs.

Article 2. Strategic Priority 2: Student Success

Prioritize student well-being, professional development, and experiential learning to ensure their holistic growth and preparedness for future challenges.

N	Strategic Goal	Description
1	Enhance Academic Support Systems	Develop robust academic advising and mentoring programs to guide students throughout their educational journey. Offer tutoring and supplemental instruction to support students facing academic challenges.
2	Foster Career Readiness	Provide comprehensive career development services, including resume workshops, interview preparation, and job placement support. Partner with industry and employers to create internship and co-op opportunities.
3	Promote Holistic Development	Implement co-curricular and extracurricular programs that build leadership, teamwork, and interpersonal skills. Support student participation in community service, civic engagement, and cultural activities.
4	Enhance Accessibility and Inclusivity	Ensure equitable access to resources, including financial aid, scholarships, and support for students with diverse needs. Promote a culture of inclusivity through diversity training and programs.
5	Leverage Technology for Success	Utilize learning management systems and digital tools to enhance the student learning experience. Provide access to virtual resources, such as online libraries, academic workshops, and remote advising.
6	Improve Student Engagement	Foster a sense of belonging through campus events, student organizations, and leadership opportunities. Encourage active participation in governance and decision-making processes through student representation in university councils.
7	Provide Mental Health and Wellness Resources	Expand access to mental health services, including counseling and wellness programs. Promote work-life balance and stress management through workshops and recreational activities.

8	Streamline Administrative Processes	Simplify enrollment, registration, and other administrative procedures to enhance the student experience. Implement user-friendly platforms for managing academic records and communication.
9	Support Transition and Retention	Develop orientation programs to help new students adapt to university life. Implement early alert systems to identify and support at-risk students, improving retention and success rates.
10	Measure and Monitor Success Metrics	Use data analytics to track student performance and engagement, identifying areas for improvement. Conduct regular surveys and feedback sessions to understand student needs and satisfaction.

The student success agenda is deeply rooted in a holistic approach that prioritizes well-being and professional readiness. East-West University aims to provide comprehensive support services that include mental health counseling, career advising, academic tutoring, and peer mentoring. These services are designed to empower students to achieve their full potential. The university collaborates with industry partners to create meaningful internship opportunities and mentorship programs, ensuring graduates are prepared for workforce challenges. Moreover, experiential learning is embedded in the academic framework, incorporating project-based assignments, community service initiatives, and capstone projects that reflect real-world scenarios. Recognizing the importance of digital skills, the institution provides access to cutting-edge tools and platforms, enhancing the academic and professional capabilities of students.

Article 3. Strategic Priority 3: Community Engagement

Deepen partnerships with local, regional, and international communities to promote shared knowledge, cultural exchange, and social impact.

N	Strategic Goal	Description
1	Strengthen Partnerships with Local Organizations	Collaborate with local businesses, non-profits, and government entities to develop initiatives addressing community needs. Create platforms for mutual learning and resource sharing between the university and community stakeholders.
2	Promote Service-Learning and Volunteerism	Integrate service-learning into academic programs, encouraging students to apply their knowledge in real-world contexts. Organize volunteer opportunities that allow students, faculty, and staff to contribute to community development.
3	Address Societal Challenges through Research	Conduct community-focused research that addresses pressing local issues, such as public health, sustainability, and economic development. Partner with community organizations to implement research findings into actionable solutions.
4	Enhance Civic Engagement	Host workshops, forums, and discussions that foster civic participation and awareness among students and community members. Encourage students to engage in local governance and advocacy for social change.

5	Foster Cultural Exchange and Awareness	Organize events celebrating local culture and diversity, promoting intercultural understanding and collaboration. Support initiatives that preserve and promote regional heritage and traditions.
6	Expand Educational Outreach	Offer continuing education, skill-building workshops, and community-based training programs to empower local residents. Partner with schools to support teacher training, student mentoring, and curriculum enhancement.
7	Leverage University Resources for Community Benefit	Make university facilities and resources available for community use, such as libraries, sports facilities, and meeting spaces. Provide access to expertise through community clinics, consultations, and advisory services.
8	Build Community Resilience	Support initiatives that strengthen local communities' ability to respond to emergencies, such as disaster preparedness programs. Collaborate on projects that promote environmental sustainability and social equity.
9	Promote Inclusive Engagement	Ensure community engagement efforts are inclusive and accessible to all members of the community, especially marginalized and underserved groups. Address barriers to participation by offering transportation, language support, and flexible scheduling.
10	Evaluate and Enhance Engagement Initiatives	Use feedback and data to assess the impact of community engagement programs. Continuously improve initiatives based on community input and evolving needs.

Community engagement is a cornerstone of East-West University's mission. The institution actively fosters partnerships with local, regional, and international organizations to address pressing societal challenges and promote sustainable development. By hosting annual symposiums, public lectures, and workshops, the university positions itself as a hub for knowledge sharing and community interaction. Volunteerism and service-learning initiatives are strongly encouraged, enabling students and faculty to contribute to community development while gaining valuable insights and experience. The university also emphasizes cultural engagement, organizing events and festivals that celebrate diversity and strengthen ties between the campus and the broader community.

Article 4. Strategic Priority 4: Sustainability and Growth- Capacity building at global, regional and local level

Advance institutional sustainability by developing the university's brand, optimizing resources, modernizing infrastructure, and diversifying funding streams.

N Level Strategic Goal Description

1	Global	Establish International Sustainability Collaborations	Partner with global institutions to develop and implement sustainable practices in education, research, and operations. Promote knowledge exchange on sustainability through international conferences, joint research projects, and faculty/student exchanges.
2	Global	Adopt and Promote Global Standards	Align institutional policies and practices with international sustainability frameworks, such as the UN Sustainable Development Goals (SDGs). Share success stories and best practices in sustainability with global networks to position the university as a leader in the field.
3	Global	Develop Multinational Funding Opportunities	Secure international grants and sponsorships to support capacity-building projects focused on sustainability and institutional growth. Collaborate on global fundraising campaigns for long-term sustainable initiatives.
4	Regional	Foster Regional Alliances for Growth	Create coalitions with universities, industries, and governments to address shared sustainability challenges and opportunities in the region. Lead regional initiatives promoting renewable energy, waste management, and sustainable agriculture.
5	Regional	Promote Regional Research and Innovation	Develop research centers focused on regional environmental and economic challenges. Encourage applied research that provides tangible benefits to the region, such as climate adaptation strategies and resource management.
6	Regional	Expand Regional Training Programs	Offer capacity-building workshops and certification programs on sustainability topics for professionals, community leaders, and educators in the region. Support regional workforce development through targeted training programs that prepare individuals for green jobs.
7	Local	Enhance Community- Based Sustainability Initiatives	Partner with local organizations to implement projects that address community-specific needs, such as energy efficiency, waste reduction, and water conservation. Support local entrepreneurs in developing sustainable business models.
8	Local	Build Sustainable Infrastructure	Invest in eco-friendly campus facilities and operations, such as renewable energy systems, green building certifications, and sustainable transportation solutions. Encourage local suppliers and vendors to adopt sustainable practices.

9	Local	Empower Local Communities Through Education	Provide accessible educational programs on sustainability topics, tailored to the needs of local residents. Collaborate with schools to integrate sustainability concepts into curricula and extracurricular activities.
10	Local	Promote Inclusive Participation	Ensure all community members, particularly marginalized groups, have access to sustainability initiatives and resources. Address barriers to participation, such as cost, transportation, and language, through targeted outreach and support programs.

Sustainability and growth are integral to the university's strategic vision. East-West University is committed to adopting green practices, transitioning to energy-efficient systems, and implementing environmentally responsible policies across its operations. Efforts to diversify revenue streams include launching new online programs, certificate courses, and executive education tracks to attract a wider audience of learners. The university also places significant emphasis on cultivating a strong alumni network, fostering long-term relationships that contribute to mentorship opportunities, collaborative projects, and philanthropic support. In addition, the institution is dedicated to modernizing its IT infrastructure, ensuring that students, faculty, and staff benefit from secure, state-of-the-art technology.

Article 5. Strategic Priority 5: Diversity and Inclusion

Cultivate an inclusive campus culture that values and celebrates diversity in all its forms, creating a welcoming and supportive environment for all.

N	Strategic Goal	Description
1	Foster an Inclusive Campus Culture	Promote a welcoming environment where all students, faculty, and staff feel valued, respected, and included. Encourage open dialogue about diversity, equity, and inclusion through workshops, seminars, and cultural events.
2	Enhance Representation and Recruitment	Implement recruitment strategies to attract diverse students, faculty, and staff from various backgrounds. Establish partnerships with organizations and communities to expand outreach to underrepresented groups.
3	Integrate Diversity into Curriculum and Research	Develop and integrate courses that highlight diverse perspectives, cultures, and histories. Support research initiatives that address equity, inclusion, and social justice issues.
4	Provide Training and Education on Equity and Inclusion	Offer mandatory training programs for faculty, staff, and students on unconscious bias, cultural competency, and inclusive practices. Create learning opportunities that equip all campus members with the tools to foster a more inclusive environment.

5	Address Barriers to Accessibility	Ensure physical and digital accessibility across campus facilities and resources for individuals with disabilities. Provide accommodations and support services to meet diverse needs.
6	Support Affinity Groups and Networks	Facilitate the creation and growth of student, faculty, and staff organizations focused on fostering a sense of belonging and community. Provide resources and spaces for these groups to convene, collaborate, and thrive.
7	Celebrate Cultural and Identity Diversity	Host events, festivals, and activities that showcase and celebrate the diverse cultural, ethnic, and social identities within the campus community. Recognize and commemorate significant cultural and heritage dates.
8	Promote Inclusive Leadership and Decision-Making	Ensure diverse representation in leadership roles, decision-making bodies, and committees. Establish accountability mechanisms to monitor progress on diversity and inclusion goals.
9	Enhance Policies and Procedures for Equity	Review and revise institutional policies to ensure fairness and equity in all areas, including admissions, hiring, and promotions. Implement grievance procedures to address issues of discrimination, bias, or harassment.
10	Monitor and Evaluate Progress	Use data-driven approaches to measure the effectiveness of diversity and inclusion initiatives. Regularly solicit feedback from the university community to inform improvements and updates to strategies.

In the pursuit of diversity and inclusion, East-West University works to create a campus environment that values and respects differences. Recruitment strategies are designed to attract individuals from varied backgrounds, fostering a representative and inclusive community. The university seeks to make education accessible to all by increasing financial aid offerings and providing robust support systems for underrepresented groups. Regular events and programs are organized to celebrate cultural diversity and encourage dialogue among community members. Training sessions on equity and unconscious bias are integral to promoting a culture of respect and understanding. Institutional policies undergo regular reviews to ensure they uphold principles of fairness, equity, and inclusivity, reflecting the university's unwavering commitment to fostering a supportive environment for everyone.

Article 6. Strategic Priority 6. Lifelong Learning

East-West University is dedicated to fostering a culture of lifelong learning by establishing a range of continuing education programs that enable individuals to upskill and reskill throughout their personal and professional journeys.

N	Strategic Goal	Description

1	Foster a Culture of Lifelong Education	Establish continuing education programs across disciplines, enabling professionals to upskill and reskill throughout their careers. Promote the principle of lifelong learning as a core institutional value.
2	Develop Accessible and Flexible Learning Pathways	Introduce modular and online courses to accommodate diverse learning needs and schedules. Offer stackable credentials that allow learners to progressively achieve certifications or degrees.
3	Promote Interdisciplinary Learning	Create programs that integrate knowledge across fields, such as technology, healthcare, and business, to prepare learners for complex, real-world challenges. Encourage collaborative learning projects involving multiple disciplines.
4	Strengthen Community Engagement in Education	Develop workshops and seminars addressing community needs, such as public health, sustainability, and entrepreneurship. Partner with local organizations to expand access to lifelong learning opportunities.
5	Align Programs with Global Standards	Ensure continuing education programs meet international accreditation and quality standards to enhance global recognition. Collaborate with international universities to co-develop learning initiatives.
6	Utilize Advanced Educational Technologies	Leverage digital platforms and Al-driven tools to personalize the learning experience. Integrate immersive technologies, such as virtual reality, to enhance practical training and simulations.
7	Address Emerging Trends and Needs	Regularly update programs to reflect advances in industries, technology, and societal demands. Incorporate sustainability, digital transformation, and global health challenges into learning modules.
8	Support Underserved Populations	Offer scholarships and subsidized programs to improve access for underrepresented or disadvantaged groups. Develop targeted outreach campaigns to engage marginalized communities in continuing education.

These priorities aim to address the diverse needs of learners by offering flexible and accessible pathways, including modular courses and online learning opportunities. By incorporating stackable credentials, learners can progressively achieve certifications or degrees, ensuring that education remains adaptable to their evolving aspirations and circumstances.

A key focus is the promotion of interdisciplinary learning, where programs integrate knowledge across fields such as technology, healthcare, and business. This approach equips learners with the skills to navigate complex, real-world challenges. Collaborative learning initiatives further enhance the educational experience by encouraging the exchange of ideas across disciplines.

East-West University recognizes the importance of engaging with the community in its lifelong learning initiatives. Workshops and seminars will address pressing local needs, such as public health, sustainability, and entrepreneurship, fostering a stronger connection between the university and its community. Partnerships with local organizations will be instrumental in broadening access to educational opportunities.

To align with global standards, the university will ensure that its continuing education programs meet international accreditation criteria. Collaborative efforts with international institutions will further enhance program quality and global recognition. Additionally, advanced educational technologies, including digital platforms and Al-driven tools, will be leveraged to personalize learning experiences. The integration of immersive technologies, such as virtual reality, will enhance practical training, ensuring that learners are prepared for dynamic professional environments.

Recognizing the rapid pace of change in industries and society, the university's programs will be regularly updated to reflect emerging trends and challenges, including sustainability, digital transformation, and global health issues. Furthermore, East-West University is committed to inclusivity, offering scholarships and subsidized programs to support underserved populations. Targeted outreach campaigns will ensure that marginalized communities have access to continuing education, thereby promoting equity and social progress.

Through these strategic goals, East-West University will establish itself as a leader in lifelong learning, empowering individuals to achieve personal growth, professional advancement, and meaningful societal contributions.

These strategic directions and priorities guide East-West University's mission to deliver exceptional education, promote research excellence, and contribute positively to society. Through these initiatives, the university aspires to cultivate a vibrant, forward-thinking academic environment that prepares students for success in a rapidly evolving global landscape.

Section III: Planning Process and Stakeholder Involvement

The creation of this strategic plan was a comprehensive and inclusive endeavor, characterized by active collaboration and participation from a wide range of stakeholders. Faculty, staff, students, alumni, and external partners were all engaged in shaping the plan, ensuring that diverse perspectives were taken into account. A series of interactive workshops served as key forums for gathering input, promoting inclusivity, and facilitating collective decision-making. Additional insights were gleaned through surveys and focus groups, which captured the aspirations and concerns of the university community. Consultations with industry leaders and academic experts added valuable external expertise, enriching the planning process. Notably, representatives from Arizona State University, the Cintana Group, Aladashvili Clinic staff, the Institute of Applied Research and Innovation, and other key partners played an active role in shaping the strategic vision.

This collaborative approach fostered a strong sense of ownership and alignment among all stakeholders, ensuring the plan accurately reflected the collective goals and aspirations of the East-West University community. To maintain transparency and adaptability, regular updates and feedback sessions were held throughout the process, allowing the plan to evolve in response to emerging challenges and opportunities.

East-West University is committed to fostering an environment that upholds the highest standards of integrity, inclusivity, and academic excellence. The following principles and values guide the university's operations, decision-making processes, and interactions with stakeholders:

1. Academic Freedom and Integrity

The University champions the principle of academic freedom, allowing faculty, students, and staff
to pursue knowledge and express ideas without fear of censorship or reprisal. All members of the
University community are expected to adhere to the highest standards of academic integrity and
ethical conduct.

2. Excellence in Education and Research

The University strives for excellence in all educational and research endeavors. The University
provides high-quality academic programs, fostering innovative research, and promoting lifelong
learning opportunities for students and the community.

3. Inclusivity and Diversity

The University values diversity in its student body, faculty, and staff, recognizing that a wide range
of perspectives enriches the academic experience. The University is committed to creating an
inclusive environment that respects and celebrates differences in race, ethnicity, gender, age,
ability, sexual orientation, and socioeconomic status.

4. Collaboration and Community Engagement

 The University promotes collaboration among academic disciplines, administrative units, and external partners to enhance educational experience and address societal challenges. Community engagement is encouraged, fostering partnerships that benefit both the University and the broader community.

5. Responsibility and Accountability

 All members of the University community are expected to act responsibly and be accountable for their actions. This includes stewardship of university resources, adherence to policies and procedures, and a commitment to transparency in governance.

6. Innovation and Adaptability

 The University embraces innovation and is adaptable to change in a rapidly evolving educational landscape. The University encourages creative thinking and the implementation of new ideas to improve teaching, learning, and administrative practices.

7. Student-Centered Approach

The University prioritizes the needs and aspirations of its students, recognizing them as central to
its mission. Support services and resources are designed to enhance the student experience and
facilitate personal and academic success.

8. Global Citizenship

 The University promotes global awareness and prepares students to engage responsibly in a diverse and interconnected world. The university encourages international collaboration and understanding through study abroad programs, partnerships, and research initiatives.

By adhering to these governing principles and values, The University aims to fulfill its mission of providing quality education, fostering research, and contributing positively to society.

Section IV: Development of the Strategic Plan 2025-2032

The development process for EWUNI's strategic plan involved:

- 1. Conducting a SWOT analysis to identify strengths, weaknesses, opportunities, and risks.
- 2. Surveying administrative and academic staff to refine the mission, vision, and priorities.
- 3. Addressing key questions about institutional identity, goals, and progress monitoring.

The strategic plan outlines clear priorities, objectives, and actions while maintaining flexibility for future revisions.

Section V: Commitment to Accountability and Continuous Improvement

East-West University (EWU) upholds a steadfast commitment to accountability and continuous improvement, ensuring the effective implementation of its strategic plan through a rigorous, evidence-based approach. The university recognizes that achieving its vision requires transparent governance, active stakeholder engagement, and a robust system of monitoring and evaluation. Regular assessments will serve as the foundation for measuring progress, identifying areas for enhancement, and maintaining alignment with institutional objectives and global benchmarks.

The integration of stakeholder feedback into decision-making processes ensures that diverse perspectives inform the university's strategies, creating a responsive and inclusive framework for growth. This collaborative ethos reflects EWU's dedication to fostering a culture of shared responsibility, where students, faculty, staff, and external partners actively contribute to the university's success. Periodic reviews of performance metrics, coupled with adaptive planning, will enable the institution to navigate emerging challenges with agility and seize opportunities to innovate in education, research, and community engagement.

At the core of this strategic commitment is the development of measurable outcomes that provide a clear roadmap for institutional progress. These outcomes are designed to reflect the university's core values, including academic excellence, sustainability, diversity, and community impact. By establishing key performance indicators across its priority areas, EWU ensures that every initiative is aligned with its overarching mission and vision. Progress reports, published at regular intervals, will serve as a testament to the university's dedication to transparency and continuous enhancement.

The 7-Year Strategic Plan represents a transformative vision for EWU's future. It is a dynamic document that underscores the university's resolve to elevate the quality of higher education and expand its global footprint. This plan outlines a holistic roadmap that integrates the institution's aspirations with actionable goals, ensuring that its trajectory is both ambitious and achievable. Through this comprehensive strategy, EWU seeks to advance its reputation as a leader in innovation, learning, and societal impact.

This strategic initiative is more than a guide for institutional advancement; it is a call to action for the entire EWU community. By fostering collaboration, encouraging innovation, and prioritizing student success, the university positions itself to address the evolving needs of a complex and interconnected world. Together, as a united community of educators, learners, and thought leaders, EWU is poised to achieve milestones that will not only transform the landscape of education but also create a legacy of excellence and impact that endures for generations to come.

In conclusion, this strategic plan is a living framework that embodies EWU's aspirations to become a globally recognized institution. Through its unwavering commitment to accountability, adaptability, and innovation, EWU is determined to make a meaningful and lasting contribution to the advancement of education, research, and the communities it serves. This plan serves as both a roadmap and a pledge to future generations, ensuring that EWU continues to inspire and empower individuals to achieve their highest potential in an ever-changing world.

Section VI: Final Provisions

Article 1. Procedure for Adoption and Amendment of the University Statute

- 1. This policy is approved by an order of the President of the university.
- 2. Amendments to this document are made by an order of the President of the university.

"Approved"
President of East-West University

Giorgi Khurodze